

## **MODERN SLAVERY ACT STATEMENT**

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement for the ET Holdings Limited for the current financial year.

### **Structure and supply chains**

ET Holdings is a UK + European road haulage operator with depots throughout the UK, as such it provides transport, warehousing and vehicle maintenance services to its customers.

Most services supplied to ET Holdings are from the Haulage sector.

### **Policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. ET Holdings seeks to provide a work environment where employees are treated with fairness, dignity and respect.

### **Process for slavery and human trafficking in own business**

ET Holdings operates to ensure consideration in the recruitment, retention and development of all employees and seeks to comply with all applicable employment legislation.

### **Processes for slavery and human trafficking in supply chains**

The following measures are in place as part of our commitment to identify and eradicate slavery and human trafficking from within our business and from those businesses with which we interact:

- We work with our supply chains to make sure compliance with legislative obligations are reached and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.
- We seek to build long standing relationships with suppliers and to make clear our expectations of ethical conduct required.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

### **Basis for measuring effectiveness of ensuring prevention of slavery and human trafficking**

To identify and reduce risks associated with slavery and human trafficking, ET Holdings will continue to progress its processes and procedures in order to:

- Find and assess potential risk areas in its supply chains;
- Mitigate the risk of slavery and human trafficking occurring in its supply chains
- Monitor potential risk areas in its supply chains.

### **Training of staff**

No specific training is provided or undertaken by staff in relation to slavery and human trafficking as ET holdings see the haulage and logistics sector to be low risk.



Nigel Evans

Managing Director